

NOTICE

NOTICE is hereby given that the 11th (Eleventh) Annual General Meeting of the Members of Aditya Birla Sun Life Pension Fund Management Limited ("the Company") will be held on July 30, 2025 at 11:00 a.m at the Registered Office of the Company i.e. One World Centre, Tower 1, 16th Floor, Jupiter Mill Compound, 841, S.B. Marg, Elphinstone Road, Mumbai 400 013 to transact the following businesses:

ORDINARY BUSINESS

1. To consider and adopt the Audited Financial Statements of the Company comprising of the Profit and Loss Account, Statement of Cash Flow for the Financial Year ended 31st March 2025 and the Balance Sheet as at that date, together with the Reports of the Board of Directors and Statutory Auditors thereon and in this regard, to consider and if thought fit, pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT the Audited Financial Statements of the Company comprising of the Profit and Loss Account, Statement of Cash Flow for the Financial Year ended 31st March 2025 and the Balance Sheet as at that date, together with the Reports of the Board of Directors and Statutory Auditors thereon, as circulated to the Members, be and are hereby considered and adopted."

2. To appoint a director in place of Mr. Sandeep Asthana (DIN: 00401858) who retires by rotation and being eligible, offers himself for re-appointment and in this regard, pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Sandeep Asthana (DIN: 00401858) who retires by rotation at this Annual General Meeting and, being eligible, has offered himself for re-appointment, be and is hereby re-appointed as a Non-Executive Director of the Company, liable to retire by rotation."

3. To appoint M/s. SMSR & Co LLP, Chartered Accountants as the Statutory Auditors of the Company and in this regard, pass the following resolution as **Ordinary resolution**:

"RESOLVED that pursuant to the provisions of Section 139, 141 and 142 and other applicable provisions, if any, of the Companies Act, 2013 ('Act') read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification or re-enactment thereof for the time being in force) and other applicable provision, if any, M/s. SMSR & Co LLP, Chartered Accountants (ICAI Firm Registration No. 110592W/W100094), be and are hereby appointed as Statutory Auditor of the Company for a term of 5 (Five) years to hold office from the conclusion of this 11th (Eleventh) Annual General Meeting ("AGM") until the conclusion of the 16th (Sixteenth) AGM of the Company, at a remuneration including reimbursement of all out-of-pocket expenses in connection with the audit of the accounts of the Company as may be determined by the Board of Directors of the Company from time to time."

Correspondence & Registered office:

Aditya Birla Sun Life Pension Fund Management Limited
(Formerly known as Aditya Birla Sun Life Pension Management Limited)
One World Center, Tower 1, 16th Floor,
Jupiter Mill Compound, 841, Senapati Bapat Marg,
Elphinstone Road, Mumbai, Maharashtra - 400 013

Tel: +91 22 6723 9203 / 04 | care.pensionfunds@adityabirlacapital.com

<https://pensionfund.adityabirlacapital.com>

CIN: U66000MH2015PLC260801

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things and take all such steps as may be deemed necessary, proper, expedient, and desirable for the purpose of giving effect to this resolution and matters incidental thereto.”

SPECIAL BUSINESS:

4. Appointment of Mr. Ravi Venkatraman (DIN: 00307328) as an Independent Director and in this regard, pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, Schedule IV and other applicable provisions of the Companies Act, 2013 (‘the Act’) read with Rules framed thereunder and other applicable provisions, if any (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof for the time being in force) and in line with the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Mr. Ravi Venkatraman (DIN: 00307328), in respect of whom the Company has received a Notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing his candidature for the office of Director and who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act, be and is hereby appointed as an Independent Director on the Board of the Company, not liable to retire by rotation, to hold office for a term of 5 (Five) consecutive years, with effect from August 14, 2025 up to August 13, 2030;

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things and take all such steps as may be deemed necessary, proper, expedient, and desirable for the purpose of giving effect to this resolution and matters incidental thereto.”

5. Appointment of Ms. Neeta Mukerji (DIN: 00056010) as an Independent Director and in this regard, pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, Schedule IV and other applicable provisions of the Companies Act, 2013 (‘Act’) read with Rules framed thereunder, and other applicable provisions, if any (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof for the time being in force) and in line with the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Ms. Neeta Mukerji (DIN: 00056010), in respect of whom the Company has received a Notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing her candidature for the office of Director and who has submitted a declaration that she meets the criteria for independence as provided in Section 149(6) of the Act, be and is hereby appointed as an Independent Director on the Board of the Company, not liable to retire by rotation, to hold office for a term of 5 (Five) consecutive years, with effect from August 14, 2025 up to August 13, 2030;

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RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things and take all such steps as may be deemed necessary, proper, expedient, and desirable for the purpose of giving effect to this resolution and matters incidental thereto.”

**By order of the Board
For ADITYA BIRLA SUN LIFE PENSION FUND MANAGEMENT LIMITED**

**Sd/-
Chetan Shigavan
Company Secretary
ACS 47055**

Mumbai, June 30, 2025

NOTES:

1. A Member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of himself/herself and the proxy need not be a Member of the Company. List of proxies in order to be valid and effective must be lodged at the registered office of the company not less than 48 hours before the meeting.
2. A person can act as a proxy on behalf of Members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A Member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder. The proxy form duly completed and signed should be deposited at the registered office of the Company not less than 48 hours before the time fixed for the meeting.
3. Item No. 2 of the Notice: The Company has determined retiring director and his eligibility for re-appointment under Section 152 of the Act. The Profile of the Director seeking re-appointment is annexed to this Notice as **Annexure A**.
4. Body corporate can be represented at the meeting by such person(s) as are authorised. Copies of resolution under Section 113 of the Companies Act, 2013, authorising such person(s) to attend the meeting should be forwarded to the Company prior to the meeting.

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5. In case of joint holders attending the meeting, only such joint holder who is first in the order of names will be entitled to vote.
6. Members who have not registered their e-mail addresses so far are requested to register their e-mail address for receiving all communication including Annual Report, Notices, and Circulars etc. from the Company electronically.
7. Member/ Proxy, desirous of attending the Meeting, must bring the Attendance Slip (enclosed herewith) to the Meeting duly completed and signed, and hand over the same at the venue entrance.
8. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, will be available for inspection by the members at the AGM.
9. The Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Companies Act, 2013, will be available for inspection by the members at the AGM.
10. All Documents referred in the notice and the Explanatory Statement, and requiring Members' approval, and such statutory records and registers, as are available for inspection of members between 11.00 A.M to 5.00 P.M. on working days at the registered office of the Company until the date of meeting and the members can also obtain a copy thereof.
11. A Route Map showing directions to reach the venue of the Annual General Meeting is given below.
12. The Notice calling the Annual General Meeting has also been uploaded on the website of the Company at <https://pensionfund.adityabirlacapital.com>.

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EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 4 and 5

Pursuant to provisions of Sections 149, 150 and 152 of the Companies Act, 2013 ("the Act") read with the applicable rules made thereunder the Board of Directors of the Company ("Board"), basis the recommendation of the Nomination and Remuneration Committee ("NRC"), at their respective meetings held on June 27, 2025 and June 30, 2025, appointed Mr. Ravi Venkatraman (DIN: 00307328) and Ms. Neeta Mukerji (DIN: 00056010) as Non-Executive Independent Directors on the Board of the Company, not liable to retire by rotation, to hold office for a term of 5 (Five) consecutive years, with effect from August 14, 2025 up to August 13, 2030 (both days inclusive), subject to the approval of the Members.

The Company has received notices in writing under Section 160 of the Act from a Member proposing their candidatures for the office of Director.

In the opinion of the Board, Mr. Venkatraman and Ms. Mukerji fulfil the conditions for appointment as Independent Directors as specified in the Act read with relevant rules made thereunder and are independent of the management. They also meet the fit and proper criteria prescribed under applicable PFRDA Regulations.

Considering their professional background, experience, qualifications, diverse skills and leadership capabilities, the Board is of the opinion that the appointment of Mr. Venkatraman and Ms. Mukerji as Independent Directors would be in the best interest of and beneficial to the Company. Accordingly, the appointment of Mr. Ravi Venkatraman and Ms. Neeta Mukerji have been considered and recommended by the Nomination and Remuneration Committee and approved by the Board subject to the approval of the Members.

As Independent Directors, they shall be paid sitting fees for attending meetings of the Board or Committees thereof or for any other purpose as may be decided by the Board from time to time.

Mr. Venkatraman and Ms. Mukerji have provided their consent to act as a Director of the Company along with a declaration to the effect that they are not disqualified or debarred from being appointed as Director under the Act. They have also provided declaration to the Company that they meet the criteria of independence as provided under the Act and also fulfil all criteria/ qualifications, including "fit and proper criteria", for appointment of Director as applicable under the Act, applicable PFRDA Regulations.

Brief profiles of Mr. Venkatraman and Ms. Mukerji along with other disclosures, as required under Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, are provided here under.

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Copy of draft letter of appointment setting out the terms and conditions of appointment of Independent Directors of the Company is available on the website of the Company at <https://pensionfund.adityabirlacapital.com> and available for inspection by the Members of the Company.

Mr. Ravi Venkatraman and Ms. Neeta Mukerji and their relatives may be deemed to be interested in the resolutions set out at Item Nos. 4 and 5 of the Notice regarding their re-appointment to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors and Key Managerial Personnel of the Company and their relatives is/ are concerned or interested, financial or otherwise, in the resolutions set out at Item Nos. 4 and 5. The Board recommends the Ordinary Resolutions as set out in Item Nos. 4 and 5 of the Notice for approval of the Members.

Name of the Director	Mr. Ravi Venkatraman	Ms. Neeta Mukerji
Date of Birth	02/07/1959	16/10/1965
Age	66 years	60 years
Date of appointment as Additional Director	June 30, 2025	June 30, 2025
Qualification	Qualified Chartered Accountant and Cost & Works Accountants	Post Graduate Diploma in Management from Indian Institute of Management, Calcutta
Expertise in specific functional area	A brief profile is enclosed herewith	A brief profile is enclosed herewith
Directorships held in other companies	<ol style="list-style-type: none"> 1. ESAF Small Finance Bank Limited 2. SBFC Finance Limited 3. Avanse Financial Services Limited 4. Kotak Mahindra Prime Ltd 5. Bajaj Finserv Mutual Fund Trustee Limited 6. Zurich Kotak General Insurance Company (India) Limited 7. Arisinfra Solutions Limited 8. Sarvagram Solutions Private Limited 	<ol style="list-style-type: none"> 1. Fino Payments Bank Limited 2. SREI Equipment Finance Limited 3. EAAA India Alternatives Limited 4. Shrem Infra Investment Manager Private Limited

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Chairman /
Member of
Committee
(s) of Board
of Directors
of the
Company

1. Avanse Financial Services Ltd

Committee s Details	Chairman/Memb er
Audit Committee	Chairman
Risk Committee	Member
CSR Committee	Member

2. Kotak Mahindra Prime Ltd

Committee s Details	Chairman/Memb er
Audit Committee	Chairman
Risk Committee	Member
CSR Committee	Member
NRC Committee	Member

3. ESAF Small Finance Bank Limited

Committee s Details	Chairman/Memb er
Audit Committee	Chairman
Risk Committee	Member

4. Bajaj Finserv Mutual Fund Trustee Limited

Committee s Details	Chairman/Memb er
Audit Committee	Member

1. Fino Payments Bank Limited

Committee s Details	Chairperson/Membe r
Audit Committee	Member
Risk & ALM Committee	Chairperson
Stakeholder s Relationship Committee	Member
Business and Corporate Restructurin g Committee	Member
Special Committee of Board for monitoring and Follow- up of Fraud Cases	Member

2. SREI Equipment Finance Limited

Committees Details	Chairperson/Memb er
Audit Committee	Member
Nomination & Remuneratio n Committee	Chairperson
IT Strategy Committee	Member

3. Shrem Infra Investment Manager Private Limited

Committees Details	Chairman/Member
Audit Committee	Member
Investment Committee	Member
Risk Committee	Chairperson

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PENSION FUND

		4. EAAA India Alternatives Limited	
		Committees Details	Chairman/Member
		Audit Committee	Member
		Stakeholders Relationship Committee	Member
		Risk Committee	Member
		Corporate Social Responsibility Committee	Member
Whether related with other Directors / Key Managerial Personnel	NA	NA	
Number of the Board meetings attended during the year	None	None	
Number of Shares held in Company	Nil	Nil	

Brief Profile of Mr. Ravi Venkatraman

Mr. Ravi Venkatraman is a qualified Chartered Accountant and Cost & Works Accountants. He has nearly four decades of rich and varied experience as a senior finance professional, covering many facets of BFSI sector. He was associated with Mahindra & Mahindra Group since 1985 and has held various positions in Mahindra & Mahindra (M&M) Group as Executive Director and Chief Financial Officer. He was a founder of Mahindra Financial Service in India and Mahindra Finance USA. He was a core member of Mahindra Rural Housing Finance Ltd, Mahindra Insurance Brokers Limited and Mahindra Manu Life Mutual Fund. Further, he was also Chairman of Mahindra Manu Life Mutual Fund.

Mr. Ravi Venkatraman was a Coach & Mentor for thirty futures leaders for Accelerated Corporate Entrepreneurship program with INSEAD (Paris & Singapore Campus). He has been accoladed with awards like “Best CFO Award” by the Asian Confederation of Businesses supported by Stars of the Industry Group in Association with Thought Leaders International, “100 Topmost Influential BFSI Leaders award given by World BFSI Congress and Awards and many more.

Mr. Ravi Venkatraman is a renowned Member of various Committees within the Industry like Finance Industry Development Council, Corporate Finance Committee of Federation of Indian Chambers of Commerce & Industry, Capital Markets Group of Banking, Finance & Economics Committee of the Bombay Chamber of Commerce and Industry, Confederation of Indian Industry (CII) National Committee for CFOs, Association of Finance Professionals of India (AFPI), etc.

Brief Profile of Ms. Neeta Mukerji

Ms. Neeta Mukerji has Post Graduate Diploma in Management from Indian Institute of Management, Calcutta. She is a senior banker with over 30 years of experience in premier financial institutions like ICICI Bank, Asset Reconstruction Company of India Limited (ARCIL), GE Capital, RBL Bank and ACRE. She has wide ranging experience across banking with specific focus on credit, risk management and distressed debt. Her core expertise areas include setting up and managing risk management function, assessing credit risk and structuring complex financial transactions and resolution of distressed debt. Ms. Mukerji is

also on the Board of Fino Payments Bank, SREI Equipment Finance Limited, Shrem Infra Investment Manager Private Limited and EAAA India Alternatives Limited.

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Annexure A

DETAILS OF DIRECTOR SEEKING APPOINTMENT/ RE-APPOINTMENT AT THE 11TH (ELEVENTH) ANNUAL GENERAL MEETING AS REQUIRED UNDER SECRETARIAL STANDARDS ON GENERAL MEETINGS

Name of the Director/ DIN	Mr. Sandeep Asthana		
Date of Birth	06/04/1968		
Age	57 years		
Date of appointment in the Board	06 th August, 2015		
Qualification	Chemical Engineer from IIT Mumbai and MBA from IIM Lucknow		
Expertise in specific functional area	Fields of Finance and insurance		
Directorships held in other companies[#]	1. Aditya Birla Sun Life AMC Limited 2. Aditya Birla Sun Life Insurance Company Limited 3. The Indo-Canadian Business Chamber (Company Limited by Guarantee) 4. Empyreal Galaxy Private Limited		
Terms and conditions of appointment/ re-appointment	His office shall be liable to retire by rotation.		
Relationship with Directors and Key Managerial Personnel	Not related to any other Director/ Key Managerial Personnel		
Chairmanship / Membership of Committee (s) of Board of Directors of other Companies Aditya Birla Sun Life Insurance Company Limited	Committees Details	Chairman/Member	
	Investment Committee	Chairperson	
	Asset Liability Management Committee	Chairperson	
	Audit Committee	Member	
	Nomination, Remuneration and Compensation Committee	Member	
	Risk Management Committee	Member	
	Corporate Social Responsibility	Member	
	Policyholder Protection, Grievance Redressal and	Member	

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PENSION FUND

	Claims Monitoring Committee	
	Finance Committee	Member
Aditya Birla Sun Life AMC Limited.	Committees Details	Chairman/Member
	Audit Committee	Member
	Risk Management Committee	Member
	Product Committee	Member
	Nomination, Remuneration and Compensation Committee	Member
	Corporate Social Responsibility Committee	Member
Remuneration sought to be paid and last drawn	No remuneration was paid during the Financial Year 2024-25 and no approval is being sought for remuneration to be paid.	
Number of the Board meetings attended during the year	3 out of 4	
Number of Shares held in Company	Not Applicable.	

Excludes directorships held in Foreign Companies and Section 8 Companies.

There are no *inter-se* relationships between the Board of Directors of the Company.

ADITYA BIRLA SUN LIFE PENSION FUND MANAGEMENT LIMITED

CIN: U66000MH2015PLC260801

Registered Office: One World Centre, Tower 1, 16th Floor, Jupiter Mill Compound, 841, S.B. Marg, Elphinstone Rd. Mumbai 400013.

Email: care.pensionfunds@adityabirlacapital.com

Website: <https://pensionfund.adityabirlacapital.com>

Ph: 022-6723 9100

Full name of the Member(s) (IN BLOCK LETTERS):

Registered Address :

Folio No/ Client ID :

No. of Shares held :

I/We hereby record my/our presence at the 11th (Eleventh) Annual General Meeting of the Company held at Registered Office at, One World Centre, Tower 1, 16th Floor, Jupiter Mill Compound, 841, S.B. Marg, Elphinstone Road, Mumbai - 400013 on July 30, 2025, at 11:00 A.M.

Member's Signature

.....

Note: The Member must bring this Attendance Slip to the Meeting, duly completed and signed, and handover the same at the venue entrance.

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**Form No. MGT-11
Proxy Form**

[Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014]

Name of the Company: Aditya Birla Sun Life Pension Fund Management Limited

CIN: U66000MH2015PLC260801

Registered Office: One World Centre, Tower 1, 16th Floor, Jupiter Mill Compound, 841, S.B. Marg, Elphinstone Rd. Mumbai 400013

Name of the Member(s):

Registered address:

E-mail Id:

Folio No. /Client Id & DP. Id:

I/We, being the Member(s) ofshares of the above named Company, hereby appoint

1. Name:.....

Address:

E-mail Id:

Signature:..... , or failing him

2. Name:.....

Address:

E-mail Id:

Signature:..... , or failing him

3. Name:.....

Address:

E-mail Id:

Signature:.....

Correspondence & Registered office:

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PENSION FUND

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 11th (Eleventh) Annual General Meeting of the Company, to be held on July 30, 2025 at 11:00 A.M. One World Centre, Tower 1, 16th Floor, Jupiter Mill Compound, 841, S.B. Marg, Elphinstone Road. Mumbai 400013 and at any adjournment thereof in respect of such resolutions as are indicated below:

Ordinary Business

1. To consider and adopt the Audited Financial Statements of the Company comprising of the Profit and Loss Account, Statement of Cash Flow for the Financial Year ended 31st March 2025 and the Balance Sheet as at that date, together with the Reports of the Board of Directors and Statutory Auditors thereon.
2. Appointment of M/s. SMSR & Co LLP, Chartered Accountants as Statutory Auditors of the Company.
3. Re-appointment of Mr. Sandeep Asthana (DIN: 00401858) who retires by rotation and being eligible, offers himself for re-appointment.

Special Business

4. Appointment of Mr. Ravi Venkatraman (DIN: 00307328) as an Independent Director and in this regard, pass the following resolution as Ordinary Resolution.
5. Appointment of Ms. Neeta Mukerji (DIN: 00056010) as an Independent Director and in this regard, pass the following resolution as Ordinary Resolution:

Signed this..... day of..... 2025

Signature of shareholder:

Signature of Proxy holder(s):

Affix Re.1
Revenue
Stamp

Note: This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting

Correspondence & Registered office:

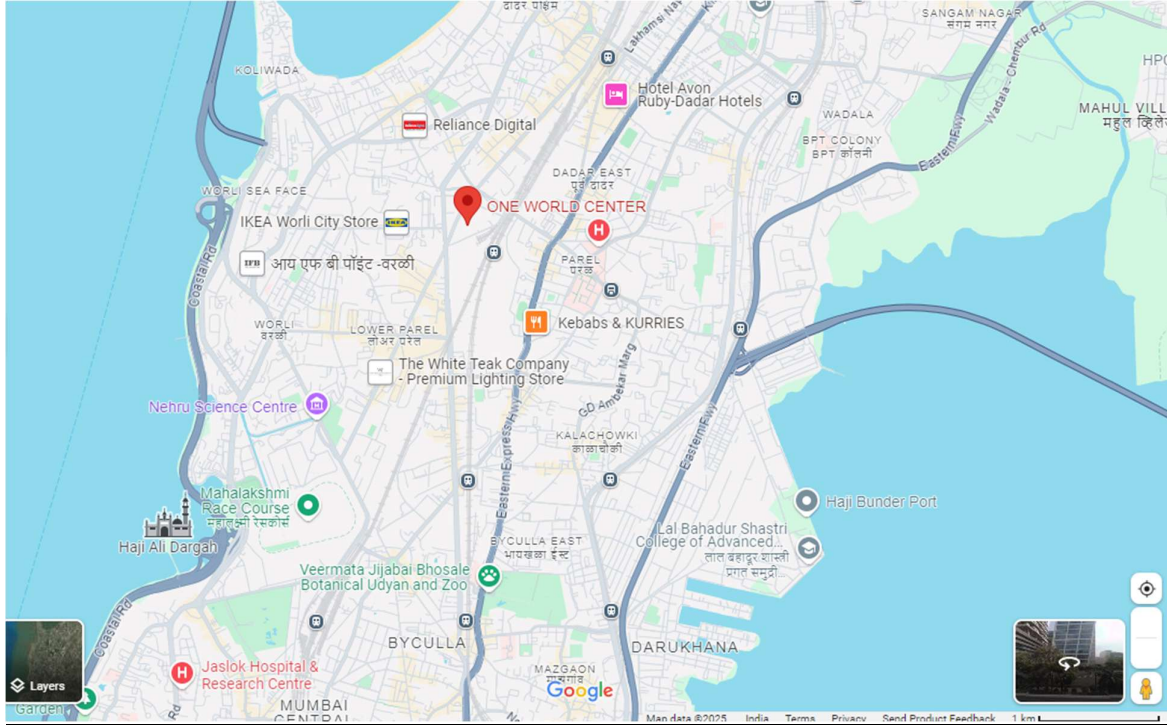
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Route Map



**By order of the Board
For ADITYA BIRLA SUN LIFE PENSION FUND MANAGEMENT LIMITED**

**Chetan Shigavan
Company Secretary
Mumbai, June 30, 2025**

Registered Office:

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